Exhibit A

Austin/Travis County Health Authority
Requirements and Recommendations
for Individuals, Families and Businesses

I. Individuals

A. COVID-19 Positive Individuals, Suspected Positives, those currently being tested, and Untested Individuals with cough and/or fever shall be:

i. Prohibited from leaving residence without a mask or fabric face covering to prevent the spread to others.

ii. Permitted while wearing a mask or fabric face covering to:

   a. Seek emergency medical care related or unrelated to COVID-19. In doing so, you shall notify first responders at the time of the call to 9-1-1 or prior to visiting other healthcare providers that you have tested positive for COVID-19, or been exposed to individuals who have tested positive, are suspected positive for COVID-19 or untested individuals with cough and/or fever.

   b. Walk or exercising alone in the immediate vicinity of your residence.

iii. Prohibited from leaving the City of Austin without prior notification to Austin Public Health.

iv. Practicing Social Distancing within the residence, observe hygiene practices for prevention of household spread in accordance with CDC guidelines.

v. Notifying Austin Public Health if the residence does not allow for physical separation from other household contacts (separate room and bathroom).

vi. Notifying Austin Public Health if a member of your household is over the age of 60 and/or if they have underlying medical conditions identified by the CDC of increasing the risk of complications from COVID-19.

vii. Remaining in home quarantine for no less than 7 days following the onset of their illness and at least three days (72 hours) after the conclusion of their illness (resolution of fever without medications and improvement in cough and shortness of breath), whichever is longer.
B. **Household Members of COVID-19 Positive Individuals, Suspected Positives, those currently being tested, or Untested Individuals with cough and/or fever shall be:**

i. Prohibited from leaving residence without a mask or fabric face covering to prevent the spread to others.

ii. Permitted while wearing a mask or fabric face covering to:

   a. Seek emergency medical care related or unrelated to COVID-19. In doing so, you shall notify first responders at the time of the call to 9-1-1 or prior to visiting other healthcare providers that you have been exposed to individuals who have tested positive, are suspected positive for COVID-19 or untested individuals with cough and/or fever.

   b. Walk or exercise alone in the immediate vicinity of your residence.

iii. Prohibited from leaving the City of Austin without prior notification to Austin Public Health at APH.Preparedness@austintexas.gov.

iv. Practicing social distancing within the residence, observe hygiene practices for prevention of household spread in accordance with CDC guidelines.

v. Notifying Austin Public Health if the residence does not allow for physical separation from other household contacts (separate room and bathroom).

vi. Notifying Austin Public Health or your Primary Care Provider if you develop symptoms consistent with COVID-19 as defined by the CDC.

vii. Remaining in home quarantine for no less than 14 days following the last exposure to individuals with confirmed or suspected COVID-19.

C. **Individuals Employed in Essential Government Service, Critical Infrastructure or Essential Business** should refrain from reporting to work when falling within any of the following criteria:

i. Has signs or symptoms of a COVID-19 infection, such as a cough, shortness of breath, sore throat, diarrhea, or change in smell or taste;

ii. Has a fever greater than 99.6°F;

iii. In the previous 14 days has had contact with someone with a confirmed diagnosis of COVID-19 and did not have the appropriate personal protective equipment designated by the Centers for Disease Control and Prevention (CDC); is under investigation for COVID-19; or is ill with a respiratory illness; or
iv. Has traveled to an area the World Health Organization or CDC considers a “Hotspot.”

If someone in a household has tested positive for COVID-19, or is awaiting results of a COVID-19 test, and a member of the household is an employee of an Essential Business, Government Service, or Critical Infrastructure, an exception may be made by Austin Public Health allowing that member of the household to voluntarily return to work after finding the risk of reduced essential services is greater than the risk of infection.

D. Vulnerable Populations

i. Vulnerable populations include people who:

   a. Are 60 years old and older; or

   b. Have certain health conditions such as heart disease, lung disease, diabetes, kidney disease, Human Immunodeficiency Virus (HIV), Acquired Immune Deficiency Syndrome (AIDS), and weakened immune systems.

ii. Vulnerable Individuals shall:

   a. Avoid group gatherings unless it is essential;

   b. Telecommute;

   c. Avoid people who are sick,

   d. Wear a mask or fabric face covering at all times when in public.

E. Individual Gatherings

i. All non-essential indoor or outdoor gatherings of any number of people outside of a single household or dwelling shall be cancelled or postponed.

ii. Do not attend any events or gatherings if sick.

iii. For household gatherings:

   a. Have hand washing capabilities, hand sanitizers, and tissues available;

   b. Frequently clean high-touch surface areas like countertops, doorknobs, and handrails; and

   c. Find ways to create physical space (minimum of six (6) feet distance between people) to minimize close contact as much as possible.
F. Schools and Daycare. To the extent that schools and daycare are open under current orders:

i. Do not have your child attend school or daycare if sick.

ii. If you have a child with chronic health conditions, consult the child’s doctor about school and daycare attendance.

iii. Frequent re-education of students and staff regarding Social Distancing and Face Covering Requirements and ensuring that appropriate signs are posted.

iv. Explore remote teaching and online options to continue learning.

II. Non-essential Business shall cease to the extent that it cannot function under Minimum Basic Operations as defined in Section 6(f) of the Order.

III. Essential Business, Critical Infrastructure or Government Service as defined in Section 6 of the Order and Exhibit B shall comply with the following:

A. Employers include public and private employers located and operating in and around Essential Government Service, Critical Infrastructure and Essential Business. To prevent stigma and discrimination in the workplace, employers shall only adhere to the recommendations described in this Order to determine risk of COVID-19. Employers should contact their own human resources advisors and shall not make determinations of risk based on race, color, religion, sex, sexual orientation, gender identity, age, familial status, disability, marital status, student status, creed, or national origin. To the extent possible, employers should maintain confidentiality of people with suspected or confirmed COVID-19.

B. Employers shall only allow persons in and around Essential Government Service, Critical Infrastructure and Essential Business that are: (1) essential employees not subject to any of the criteria in Section I of this Exhibit, (2) customers or members of the public to the extent feasible while complying with Social Distancing and Face Covering Requirements of Section 1 of the Order, and (3) persons with legal authority to enter such as law enforcement.

C. Prior to allowing employees into its facility, employers shall ask all employees if they meet any of the criteria in Section I of this Exhibit, and shall direct employees to return home or other appropriate shelter and services if the employee is exhibiting symptoms and presenting a threat of infecting others.

D. Employers shall immediately separate an employee who becomes sick or demonstrates a temperature greater than 99.6°F while at work from other employees and send that employee home or to other appropriate shelter and services.
E. Human resources departments shall create alternate work plans to help employees remain productive while keeping the workforce safe and healthy.

F. Employers are strongly encouraged to require employees (either those exhibiting symptoms or all employees) to undergo a COVID-19 symptom check and non-invasive temperature readings prior to entering a worksite; however, employers are not mandated to take the temperature of employees prior to entrance to its worksite. If the employer does take employees' temperatures and/or has first-hand knowledge that the employee's temperature exceeds 99.6°F, then the employer shall prohibit the employee from entering the facility or property.

G. Employers shall create and implement an infectious disease response plan.

H. Further, where appropriate employers shall:

i. Suspend nonessential employee travel;

ii. Prohibit employees working within six (6) feet of one another unless necessary to provide continuity of essential services;

iii. Minimize or cancel in-person meetings and conferences including canceling, postponing or moving to on-line formats for all indoor or outdoor gatherings of any number of people.

iv. Require employees to stay home when they are sick and maximize flexibility in sick leave benefits.

v. Permit sick employees to stay home without providing a doctor’s note.

vi. Utilize telecommuting options to minimize person-to-person interaction.

vii. Alter, stagger or otherwise schedule or separate employees or teams of employees so not all employees are present at one time but are present at alternative days and times, unless necessary to provide continuity of essential services.

viii. Limit or restrict the number of customers or visitors permitted in a workplace at one time.

ix. Ensure that individuals (employees and clients) queuing inside and outside of the business or workplace can maintain six (6) feet of separation.

x. Designate special separate shopping times for high-risk clients as designated by the CDC.

xi. Increase the use and capability of on-line, drive-thru, curbside, or delivery services.
xii. Provide hand washing capabilities, hand sanitizers, and tissues.

xiii. Frequently clean high-touch surface areas like countertops, doorknobs, and handrails with CDC recommended surface cleaners for COVID-19.

xiv. Shall ensure compliance with Face Covering Requirements in Exhibit C of the Order.